



Environmental Policy

Policy Statement

Material from construction and demolition activities is a large source of waste in New Zealand, often overlooked when people think of waste. Tenmax Construction has implemented an Environmental Management System which forms part of the company's Integrated Management System. It focuses on continual improvement in environmental performance both in office administration and all project work sites. We maintain compliance with applicable environmental requirements and are therefore fully committed to the prevention of pollution and unnecessary waste. We will involve all our employees and work with our clients and suppliers to ensure environmentally sound and safe work practices, which continually meet regulatory requirements.

Notwithstanding Tenmax Construction Limited understands that before any building works, good design also can include tangible benefits for the life and intended use of a proposed building, savings in energy, water and materials use, reduction in generation of waste and wastewater, and more sustainable travel patterns of the occupants. The greatest overall reductions in waste are made at the design and planning stage. Often this simply involves a bit of extra thinking and planning.

We are committed to establishing and maintaining measurable objectives and targets to ensure continual improvement.

Objectives

Sustainable buildings are better financially, better for people, and better for the environment. Through sustainable design and operation of buildings, many significant economic and environmental outcomes can be improved.

The objectives of this policy are to ensure:

- Conserving our natural and cultural environment and treating natural resources with care;
- Compliance with but not limited to various applicable legal and other

environmental requirements that are needed to appropriately manage our company policy environmental aspects;

- Adopting a reduce, re-use and recycle approach;
- Measures to control hazards and risks to safety and health are regularly monitored and evaluated also in consideration of the environment;
- All earthwork sites need protections to keep our drainage to streams and lakes clean

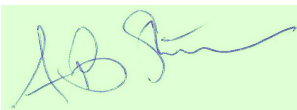
Implementation

- Ensuring that employees and suppliers of goods and services are informed about this Policy and are aware of their responsibilities.
- Continual improving our resource efficiency - Resource efficiency means using materials, time, money, and energy more efficiently.

Determination

Tenmax Construction Limited will achieve its Environmental Policy objectives by continuing development and implementation of appropriate measures from the design and planning phase and including any demolition as well as construction work.

Tenmax Construction Limited will guide managers, employees and contractors in carrying out their responsibilities in a manner that as so far as is practicable, gives meaningful consideration to the well-being of the environment.

A handwritten signature in blue ink on a light green rectangular background. The signature appears to be 'AS' followed by a stylized surname.

Adam Stevens
Director